

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 4, 1997, are as follows: Average increases of 16 cents (2.5 percent) for Level 1 and 20 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1004	6.35	8.10	5.00
CASHIER-CHECKER	1128	5.67	9.00	4.75
CUSTOMER SERVICE ASST	122	6.70	8.65	5.20
OFFICE CASHIER	138	7.61	10.00	5.52
TELLER	888	8.61	9.86	6.46
ACCOUNTING CLERK	22	7.68	10.00	7.05
RECREATION ATTENDANT	24	6.87	8.22	5.56
DESK CLERK	252	6.55	8.13	5.50
NF - 2				
HEAD SALES PERSON	166	7.43	8.00	6.00
STORE DETECTIVE	54	7.82	11.70	6.55
PAYROLL CLERK	15	10.45	12.29	8.41
SECRETARY	261	9.41	11.67	6.00
DATA ENTRY SPECIALIST	20	8.50	9.95	7.50
ACCOUNTING TECHNICIAN	96	9.63	14.25	7.45
NF - 3				
DEPARTMENT MANAGER	9	6.84	7.18	6.50
EXECUTIVE SECRETARY	294	12.10	15.07	8.67
BOOKKEEPER	27	10.07	13.21	6.90

WAGE AREA : #066 Allegheny, Pennsylvania
 ORDER DATE: October 4, 1997
 SURVEY : #012/010-16

